



DO NOT COMPLETE THIS APPLICATION IF YOU ARE APPLYING FOR A DRIVER JOB - ASK FOR A DRIVER APPLICATION rev.11-2014

COMPANY POLICY

We are an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, gender, national origin, sexual orientation, age, disability which can be reasonably accommodated without undue hardship, marital, domestic partnership or civil union status, veteran status, or any other classification protected by law. NO QUESTION SHALL BE USED FOR DISCRIMINATORY PURPOSES. INSTRUCTIONS TO APPLICANT: DO NOT LEAVE QUESTIONS UNANSWERED. UNANSWERED QUESTIONS MAY DELAY OR DISQUALIFY AN APPLICANT FROM FURTHER PROCESSING OR CONSIDERATION.

Position applied for: _____ Location _____ Email Address(optional) _____ Today's Date _____

Applicant's Full Name: _____ (Last) (First) (Middle)

Phone # (_____) - _____ Cell Phone (optional) # (_____) - _____

Present Address: _____ (Street) (City) (State) (Zip) How Long ? _____

Prior Address: _____ (Street) (City) (State) (Zip) How Long ? _____

How did you learn about this position ? [] Newspaper ad in: _____ [] Internet / Web site: _____ [] Referral / Name of person : _____ Is this a NEMF employee ? [] Yes [] No [] Building Sign [] Truck Sign [] Walk-in [] Other: _____

Table with 5 columns and 10 rows containing employment preference questions and answers.

Record of Education

Form for recording education with fields for High School, Business or Trade School, and College, including Name, City & State, and Grades Completed.

Check if you have experience on the following equipment and / or computer software

Form with checkboxes for Windows, Excel, Lotus, Word, Internet, and List Other Trucking software / on board systems you have experience with.

EXPERIENCE & QUALIFICATIONS

Employment History : Start with the most recent position & include all employers for the LAST TEN YEARS. List ALL gaps in employment including "unemployed" periods. DO NOT WRITE "SEE ATTACHED RESUME". DONOT WRITE "PERSONAL" AS A REASON FOR LEAVING A PRIOR EMPLOYER. COMPLETE ALL INFORMATION BELOW

Current or most recent job:

Employer's Name _____ Phone () _____ Supervisor _____
Address _____ City _____ ST. _____ Zip _____
Position _____ Employed from ____ / ____ / ____ to ____ / ____ / ____ Ending Salary _____
Reason for leaving _____ (list at least 10 years of employment including gaps of unemployment)

Job prior to the one above:

Employer's Name _____ Phone () _____ Supervisor _____
Address _____ City _____ ST. _____ Zip _____
Position _____ Employed from ____ / ____ / ____ to ____ / ____ / ____ Ending Salary _____
Reason for leaving _____ (list at least 10 years of employment including gaps of unemployment)

Job prior to the one above:

Employer's Name _____ Phone () _____ Supervisor _____
Address _____ City _____ ST. _____ Zip _____
Position _____ Employed from ____ / ____ / ____ to ____ / ____ / ____ Ending Salary _____
Reason for leaving _____ (list at least 10 years of employment including gaps of unemployment)

Job prior to the one above:

Employer's Name _____ Phone () _____ Supervisor _____
Address _____ City _____ ST. _____ Zip _____
Position _____ Employed from ____ / ____ / ____ to ____ / ____ / ____ Ending Salary _____
Reason for leaving _____ (list at least 10 years of employment including gaps of unemployment)

Job prior to the one above:

Employer's Name _____ Phone () _____ Supervisor _____
Address _____ City _____ ST. _____ Zip _____
Position _____ Employed from ____ / ____ / ____ to ____ / ____ / ____ Ending Salary _____
Reason for leaving _____ (list at least 10 years of employment including gaps of unemployment)

Job prior to the one above:

Employer's Name _____ Phone () _____ Supervisor _____
Address _____ City _____ ST. _____ Zip _____
Position _____ Employed from ____ / ____ / ____ to ____ / ____ / ____ Ending Salary _____
Reason for leaving _____ (list at least 10 years of employment including gaps of unemployment)

Personal References

List below three personal references (other than relatives) who have known you for the past five (5) or more years.

Name _____	Address (Street, City, State, Zip) _____	Number of Years Acquainted _____	Occupation _____ () _____	Phone _____
Name _____	Address (Street, City, State, Zip) _____	Number of Years Acquainted _____	Occupation _____ () _____	Phone _____
Name _____	Address (Street, City, State, Zip) _____	Number of Years Acquainted _____	Occupation _____ () _____	Phone _____

“Notice to Applicants in Maryland: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.”

“Notice to Applicants in Massachusetts: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.”

APPLICANT ACKNOWLEDGMENT (To be read and signed by all applicants)

1. I certify that this application was completed by me, and that all of the information in it is true and complete to the best of my knowledge. I understand that any misrepresentation of facts or any false or misleading information provided by me in my application or during the interview process may result in the Company's refusal to hire me, or if a conditional offer of employment was already made, or already hired, may result in immediate termination of my employment. I also understand if a post hire drug test is positive I will be terminated.
2. I understand that any offer of employment is contingent upon successful completion of an authorized background check, and pre-employment drug and alcohol test. I understand that the Company may contact any prior employer or company with which I previously contracted for the purposes of investigating my background. I authorize all persons, prior employers, schools, companies, corporations, law enforcement agencies and credit bureaus to release any information concerning my background. I hereby release them from any and all claims of liability in law and in equity that may arise out of furnishing such information to the Company or any authorized agent of the Company.
3. I understand that nothing in this application or any other Company document or communication (written or oral), or an acceptance of employment constitutes an employment contract between the Company and me, and that should I be hired, my employment would be at will for no fixed duration, and could be terminated by the Company or by me at any time, with or without cause or notice. I understand that no oral or written statement to the contrary shall change this relationship, or should be relied upon by me.
4. I agree to submit to any required drug / alcohol testing and/or physical examinations mandated by company policy and refusal may result in termination of employment.
5. I warrant that I am not party to a non-compete or confidentiality agreement and that there is no contractual, legal or otherwise restriction that will in any way interfere in your performing your assigned position with the company.
6. I understand this application for employment shall be active for a period of time not to exceed 30 days, and if I wish to be considered for employment beyond this period, I must inquire as to whether applications are being accepted at that time

Date**X**_____
Applicant's Signature